



Ocean City, Maryland  
Chamber of Commerce

## Things You Need to Know This Month

July 1, 2025

### Member Notice



Rather than running down what events we have coming up this month, I'm going to talk about a few timely things that might be impacting you and your business.



## MOSH Heat Illness Prevention Plan

**Heat Stress Regulations** – this is legislation that went into effect last Fall, but now is when it really counts. The Maryland Department of Labor published a prevention plan to help employers with compliance. Sharing again here to make sure you know about this and can remain in compliance.

[MOSH Written Heat Illness Prevention Plan](#)



## IT Tech Tax begins July 1, 2025

**Tech Tax** – this was passed at the very tail end of Maryland's Legislative Session this Spring and goes into effect today, July 1<sup>st</sup>. The Comptroller's Office has put out a technical bulletin to help business owners determine what is applicable and what isn't. To ensure you are accounting for this tax, I encourage you to refer to that bulletin and/or contact the Comptroller's office directly for assistance.

[Summary of Sales and Use Tax Updates 2025.2026](#)

[IT Tech Tax - Comptroller's Guidance Bulletin](#)

Please contact the Chamber for additional information  
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