



Ocean City, Maryland
Chamber of Commerce

Things You Need to Know This Month

August 3, 2026

Member Notice



Something that might not be on your radar that should be:

FAMLI – Maryland's Family and Medical Leave Insurance. Key dates to keep in mind:

- Employers must register this Fall
- Withholdings begin January 2027
- First Quarterly report due April 2027
- Benefits begin January 2028

For anyone who works in Maryland, 0.45% of their wages will be withheld starting Jan'27. No exceptions.

The default assumption is that employers will be enrolled in the State Plan. You can seek approval for a Commercial or Self-Pay plan, but the time is NOW to submit a Declaration of Intent to be exempt from contributions in 2027. FYI: For organizations with less than 15 employees, the employer is not required to pay into FAMLII.

If you want to opt out of the State Plan, reach out to your insurance broker to explore your options NOW; it'll take time to set up and you only have until November 15th to do so. We have numerous members who would be delighted to help you figure out what might work best for you.

In our weekly Tuesday emails, we have links to the MD Department of Labor webinars; additionally, we've housed important FAMLII resources on our website on the [Legislative Updates page](#).

Looking ahead to September, we'll be back to hosting our regular networking events! The host sponsor for our September 3rd [Business After Hours](#) is Sinepuxent Brewing Company, and Bai-Tee Bakery is our host sponsor for [Coffee Connect](#) on September 10th.

Please contact the Chamber for additional information
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