

Position Open

Chief of Police

Town of Princess Anne, Maryland

The Town of Princess Anne is accepting applications for a highly qualified, visionary leader to serve as its next Chief of Police. This is a rewarding opportunity for a dedicated professional to lead a department that is central to the safety and well-being of a close-knit, yet dynamic community.

Community & Department Profile

The Town of Princess Anne has a population of approximately 3,000 residents, with the University of Maryland located nearby and contributing to the cultural, educational, and societal character of the area.

The Department comprises 14 sworn officers and 2 civilian staff, serving both resident populations and university-related communities, with unique policing challenges and opportunities resulting from this academic environment.

The Police Chief will manage an annual budget of approximately \$2.2 million, overseeing personnel, operations, public safety programs, equipment, and coordination with local and state agencies.

Position Overview

The Chief of Police reports to the Town's Manager and/or Town Council (or equivalent authority) and is responsible for all aspects of law enforcement and public safety within the jurisdiction. Key duties include, but are not limited to: Providing leadership, strategic direction, and day-to-day management of the Police Department.

Developing and implementing policies, procedures, and programs that promote effective, community-oriented policing.

Budget development and financial oversight, ensuring responsible allocation of resources, cost containment, and transparency.

Recruiting, mentoring, evaluating, and developing staff, both sworn and civilian.

Building and maintaining strong partnerships with stakeholders, including local government, the university, community groups, neighboring law enforcement, and emergency services.

Ensuring compliance with federal, state, and local legal standards, as well as best practices in policing.

Leading in crisis situations, public safety emergencies, and community incidents, ensuring professional, sensitive, and effective response.

Promoting innovation, data analysis, technology, training, and development in crime prevention, community engagement, and officer wellness.

Qualifications

A minimum of ten (10) years of progressive leadership experience in law enforcement, with a successful record as a senior supervisor or command officer.

Demonstrated experience managing a police department or unit in a setting with complexity—ideally including academic or university adjacent environments.

Strong skills in budgeting, financial management, and resource allocation.

Excellent oral and written communication skills, with the ability to engage a variety of audiences—from elected officials to university administrators to community members.

Track record of building trust with diverse communities, promoting transparency, ethics, integrity, and accountability.

Compensation

Salary is \$84,837.54, based upon experience, qualifications, and credentials.

Comprehensive benefits package to be offered, including but not limited to health insurance, retirement contributions, paid leave, professional development, and others as determined by Town policy.

Application Process

Interested candidates are invited to submit the following:

1. A letter of interest detailing leadership philosophy and relevant experience.
2. Resume (full professional and educational history).
3. At least three (3) professional references.

Applications will be open until close of business on October 31st, 2025 and can be picked up from Princess Anne Town Hall at 30489 Broad Street or downloaded from www.townofprincessannemd.gov. The Town of Princess Anne is an equal opportunity employer.